



ICMM Sustainable Development Framework - Rio Tinto mapping against commitments

As a founding member of the [International Council on Mining & Metals](#), Rio Tinto has committed to implementing the [ICMM Sustainable Development Framework](#). You can find out more about how these requirements are embedded in our business below.

ICMM principle	Links to Rio Tinto policy, standards, strategies and guidance	
1. Apply ethical business practices and sound systems of corporate governance and transparency to support sustainable development.	The way we work Diversity and inclusion policy Employment policy Health, safety, environment and communities policy Risk management policy Antitrust standard Business integrity standard Management system standard	Supplier code of conduct Our approach to communities and social performance Why gender matters guide Why cultural heritage matters guide Why agreements matter guide Why human rights matter guide

<p>2. Integrate sustainable development in corporate strategy and decision-making processes.</p>	<p><i>The way we work</i></p> <p>Diversity and inclusion policy</p> <p>Employment policy</p> <p>Health, safety, environment and communities policy</p> <p>Human rights policy</p> <p>Risk management policy</p> <p>Management system standard</p> <p>Supplier code of conduct</p> <p>Product stewardship strategy</p> <p><i>Why gender matters guide</i></p>	<p><i>Why cultural heritage matters guide</i></p> <p><i>Why agreements matter guide</i></p> <p><i>Why human rights matter guide</i></p> <p>Climate change position statement</p> <p>Annual slavery and human trafficking statement</p> <p>2017 Annual report</p> <p>2017 Sustainable development report</p> <p>Climate change report</p>
<p>3. Respect human rights and the interests, cultures, customs and values of employees and communities affected by our activities.</p>	<p><i>The way we work</i></p> <p>Human rights policy</p> <p>Risk management policy</p> <p>Supplier code of conduct</p> <p><i>Why human rights matters guide</i></p>	<p><i>Why agreements matter guide</i></p> <p><i>Why cultural heritage matters guide</i></p> <p>Annual slavery and human trafficking statement</p> <p><i>2017 Annual report</i></p> <p><i>2017 Sustainable development report</i></p>
<p>4. Implement effective risk-management strategies and systems based on sound science and which account for stakeholder perceptions of risk.</p>	<p>Risk management policy</p> <p>Management system standard</p>	<p><i>2017 Annual report</i></p> <p><i>2017 Sustainable development report</i></p>

<p>5. Pursue continual improvement in health and safety performance with the ultimate goal of zero harm.</p>	<p><i>The way we work</i></p> <p>Health, safety, environment and communities policy</p> <p>Management system standard</p> <p>H06 Radiation exposure control standard</p>	<p><i>2017 Annual report</i></p> <p><i>2017 Sustainable development report</i></p>
<p>6. Pursue continual improvement in environmental performance issues, such as water stewardship, energy use and climate change.</p>	<p><i>The way we work</i></p> <p>Health, safety, environment and communities policy</p> <p>Management system standard</p> <p>Climate change position statement</p>	<p><i>2017 Annual report</i></p> <p><i>2017 Sustainable development report</i></p> <p><i>Climate change report</i></p>
<p>7. Contribute to conservation of biodiversity and integrated approaches to land use planning.</p>	<p><i>The way we work</i></p> <p>Health, safety, environment and communities policy</p> <p>Management system standard</p>	<p><i>2017 Annual report</i></p> <p><i>2017 Sustainable development report</i></p>
<p>8. Facilitate and support the knowledge-base and systems for responsible design, use, re-use, recycling and disposal of products containing metals and minerals.</p>	<p><i>The way we work</i></p> <p>Health, safety, environment and communities policy</p> <p>Management system standard</p> <p>Supplier code of conduct</p>	<p>Climate change position statement</p> <p><i>2017 Sustainable development report</i></p>

<p>9. Pursue continual improvement in social performance and contribute to the social, economic and institutional development of host countries and communities</p>	<p><i>The way we work</i></p> <p>Health, safety, environment and communities policy</p> <p>Management system standard</p> <p><i>Why agreements matter</i></p>	<p><i>2017 Annual report</i></p> <p><i>2017 Sustainable development report</i></p> <p><u>Taxes paid in 2016 report</u></p>
<p>10. Proactively engage key stakeholders on sustainable development challenges and opportunities in an open and transparent manner. Effectively report and independently verify progress and performance.</p>	<p><i>The way we work</i></p> <p>Management system standard</p>	<p><i>2017 Annual report</i></p> <p><i>2017 Sustainable development report</i></p> <p><i>Taxes paid in 2016 report</i></p>

ICMM Position Statements - Rio Tinto mapping against commitments

ICMM position statement title	Links to Rio Tinto policy, standards, strategies and guidance	
Indigenous peoples and mining	Health, safety, environment and communities policy Human rights policy Management system standard Our approach to communities and social performance Why agreements matter guide	Why cultural heritage matters guide Annual slavery and human trafficking statement 2017 Annual report 2017 Sustainable development report
Mercury risk management	Management system standard Risk management policy	Product stewardship strategy
Mining and protected areas	Health, safety, environment and communities policy Management system standard	2017 Annual report 2017 Sustainable development report
Mining partnerships for development	2017 Annual report 2017 Sustainable development report	Taxes paid in 2016 report Business unit websites
Policy on climate change	Health, safety, environment and communities policy Management system standard Climate change position statement	2017 Annual report 2017 Sustainable development report Climate change report

Tailings storage facilities	Health, safety, environment and communities policy Risk management policy	Management system standard <i>2017 Sustainable development report</i>
Transparency of mineral revenues	<i>Taxes paid in 2016 report</i> <i>2017 Annual report</i>	<i>2017 Sustainable development report</i>