

6 May 2021

2021 Annual General Meetings

Votes cast as a percentage of issued capital

Rio Tinto plc annual general meeting was held on 9 April 2021 and Rio Tinto Limited annual general meeting was held on 6 May 2021.

For the purposes of section 341 of the UK Companies Act 2006 (as amended by the Companies (Shareholders' Rights) Regulations 2009) and in respect of Rio Tinto plc, the votes validly cast are expressed as a percentage of Rio Tinto plc's total issued share capital as at 8pm British Standard Time on 7 April 2021.

In respect of Rio Tinto Limited, the votes validly cast are expressed as a percentage of Rio Tinto Limited's issued capital as at 7.00pm Australian Eastern Standard Time on 4 May 2021.

It should be noted that 'withheld' votes at Rio Tinto plc's meeting and 'abstained' votes at Rio Tinto Limited's meeting are not included in the calculation of the proportion of total votes cast on each resolution. For UK law purposes, a vote 'withheld' is not a vote in law.

	Rio Tinto plc votes cast as a percentage of Rio Tinto plc's issued capital	Rio Tinto Limited votes cast as a percentage of Rio Tinto Limited's issued capital
Joint decision matters		
1 Receipt of the 2020 Annual report	77.04%	57.18%
2 Approval of the Remuneration Policy	75.55%	58.06%
3 Approval of the Directors' Remuneration Report: Implementation Report	76.15%	57.60%
4 Approval of the Directors' Remuneration Report	76.12%	57.76%
5 To re-elect Megan Clark AC as a director	77.02%	58.41%
6 To re-elect Hinda Gharbi as a director	77.04%	58.40%
7 To re-elect Simon Henry as a director	77.05%	58.40%
8 To re-elect Sam Laidlaw as a director	77.05%	58.40%

	Rio Tinto plc votes cast as a percentage of Rio Tinto plc's issued capital	Rio Tinto Limited votes cast as a percentage of Rio Tinto Limited's issued capital
9 To re-elect Simon McKeon AO as a director	77.04%	58.40%
10 To re-elect Jennifer Nason as a director	77.04%	58.40%
11 To re-elect Jakob Stausholm as a director	77.04%	58.40%
12 To re-elect Simon Thompson as a director	77.03%	57.76%
13 To re-elect Ngaire Woods CBE as a director	77.05%	58.34%
14 Re- appointment of auditors	77.04%	58.42%
15 Remuneration of auditors	77.03%	58.41%
16 Authority to make political donations	76.72%	58.41%
17 Renewal of and amendment to the Rio Tinto Global Employee Share Plan	76.76%	58.28%
Rio Tinto plc only matters		
18 Renewal of and amendment to the Rio Tinto UK Share Plan	77.06%	
19 General authority to allot shares	77.07%	
20 Disapplication of pre-emption rights	77.03%	
21 Authority to purchase Rio Tinto plc shares	77.06%	
22 Notice period for general meetings other than annual general meetings	77.07%	
Rio Tinto Limited only matters		
18 Renewal of off-market and on-market share buy-back authorities		58.23%
19 Requisitioned resolution on emissions targets		58.21%

	Rio Tinto plc votes cast as a percentage of Rio Tinto plc's issued capital	Rio Tinto Limited votes cast as a percentage of Rio Tinto Limited's issued capital
20 Requisitioned resolution on climate-related lobbying		58.23%

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